

# Financial & Human Resources Software



## Proven Standard with High Tolerance for Individuality

### **Varial – Integratable, Platform-Independent and Economic**

Thanks to its high performance and flexible software solutions that have been an establishment on the market for several decades, Varial is regarded as one of the international leading brands for financial and HR software. Varial products are continuously adapted to legal changes and enhanced in functionality. With this, the Varial user is assured of a wide product range with impressive functional depth in all applications.

### **What characterizes Varial software?**

- Suitable for every company size due to its modular design
- Complete integration into industry-specific solutions
- Easy to use thanks to user-friendly interface
- Flexible configuration of master data and individual design of templates
- Multi-layer data security up to field level
- Comprehensive online help
- Integration into MS Office products
- Internet connectivity
- Multi-language usability

### **Varial Software**

The Varial software encompasses a set of modern software components that cover the fields of financial management, controlling, and human resources management. Varial software can be used in companies of every size, from small and medium sized companies to big international enterprises. Varial can be integrated into different software solutions according to the best-of-breed approach. It is suitable for all industries and platforms and can work with different databases.

### **Company Profile**

The brand Varial was founded in 1991 and today belongs to the international Infor group. Infor is helping 70,000 customers in more than 200 countries and territories improve operations, drive growth, and quickly adapt to changes in business demands. Infor's software applications are built on years of experience and developed by experts who understand the unique challenges your business faces.

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## 1 Financial Accounting

### User Friendly Applications and High Functionality

Financial Accounting offers the right solution for all kinds of business processes. It effectively supports everyday work and compliance with tax and commercial law regulations. You can attain more transparency in your book-keeping and achieve your company goals much faster. Financial Accounting has been tested and certified by a well known Certified Public Accountant.

#### Functionality

- Multi-client capability
- Analysis of the individual customer accounts for a detailed evaluation of payment behavior
- Analysis of the incoming and outgoing invoices
- Automatic payment transactions
- Multi-layer dunning process
- Multi-currency capability
- Affiliate validation
- Foreign payment transactions
- Integrated cost center analysis
- Automatic booking of incoming payments
- Business management reporting
- Bills of Exchange
- Purchase ledger
- Comprehensive reportings
- Bi-directional connection to 19 well-known archiving or DMS solutions

Varial Financial Accounting is available in many other languages besides German language and is also usable in country-specific jurisdictions as well as the German jurisdiction.

## 2 Asset Accounting

### More Safety for Capital Expenditures by Flexible Valuation

Asset Accounting offers a wide variety of fiscally relevant data. Besides the figures for the preparation of the balance sheet, it also gives important information for the generation of significant financial and cost budgets. Asset Accounting as part of the financial management can of course be used internationally.

#### Functionality

- Unlimited valuation areas such as HGB-E (BilMoG), IAS, US GAAP, fiscal, calculatory
- Accrual preview
- Calculatory depreciation and interests for cost analysis within cost accounting
- Transparency in financing of replacement purchases
- Summary of fixed assets on schedule and asset proof for the preparation of balance sheets
- Multiple transaction types for the documentation of different financial activities
- Simulated depreciations
- Comprehensive reporting and lists for the annual statement

The integrated scanner inventory for assets is a recommended extension to Asset Accounting. It allows a fast and comprehensive capture of the assets on the spot as well as a direct online comparison with the base system.

## 3 HR Management

### More Efficiency through Integrated Human Resources Management

Human Resources Management (HR Management) is an integrated solution of payroll accounting and an HR information system. It supports the exact generation of salary statements and offers management the desired staff information in no time. Due to its industry-independence, it is run in different business areas such as industry, trade, the service sector as well as public services.



The software has been certified with the German DEÜV seal of approval.

#### Functionality

- Compliance with fiscal, social insurance, working contract, and industrial agreement regulations
- Industry-specific payroll modalities
- Licenses/permits
- Ad-hoc statements / Process-controlled payroll
- Comprehensive accounting, subdivided into contribution lists, employee and cost reportings, and annual analyses
- Salary history
- Overviews of trainings and qualification measurements
- Personnel file: storage of employee-related documents
- Administration of material expenses
- Recalculation of salaries for past, present and future dates

## 4 Cost Accounting

### **Cost Accounting: Active Support of the Decision Processes**

Cost Accounting is an indispensable instrument for the steering and planning of the cost- and performance-relevant business processes. It offers valuable information for the evaluation of profitability, creates transparency for business processes, and leads to more safety for entrepreneurial decisions.

Cost Accounting can be displayed as full cost accounting, direct costing, or marginal costing, each with an actual cost accounting and standard cost accounting.

Thus it can be past- or future-oriented.

### **Functionality**

- Current reportings of cost centers, cost objects, and company earnings
- Source-related cost allocation
- Internal cost allocation in the form of apportionment according to iteration method / stepladder method
- Volume-relation valuation / Performance evaluation
- Overhead calculation of indirect costs
- Post calculation for cost objects
- Generation of the cost allocation sheet
- Detection of debit and credit balance
- Comprehensive reportings for the plan/actual comparison and discrepancy analyses
- Groundwork for price finding
- Matching fix and variable costs
- Definition of reference values
- Calculation of standard costs within the scope of marginal cost accounting
- Flexible reporting for profit and loss accounting
- Break-even analysis
- Consolidation based on company earnings

## 5 Corporate Management

### **Optimal Support of the Planning, Steering and Controlling Processes**

Corporate Management is a flexible and clearly arranged management planning and analysis program. As a modern controlling system, it is designed for managers and controllers and helps them to plan and actively design the company's future.

### **Functionality**

- Break-Even and ABC analyses
- Individually designed reportings
- Simulation of business processes
- Discrepancy analyses
- Planning of investments and credits
- Financial and liquidity planning
- Analyses of operational figures and performance measurement systems
- Bossbox, reference operating figures for the management

Corporate Management provides an overview of and transparency within the data and quickly offers operational solutions for all controlling fields such as sales, group, or financial accounting. It takes into account all current developments and requirements e.g. according to KonTraG, IAS or US-GAAP.



*„The new Varial software saves us a major part of our financial accountings costs!“*



*„By using Varial we have decided on a standard solution that is accordingly technically mature and safe. However, the system can be flexibly adapted to our company-specific needs.“*



*„The Varial World Edition runs with different currencies, jurisdictions and languages – perfect for our international business.“*



*„With the Varial software we can generate all desired reportings and can thus establish forecasts for future trends and developments.“*

If you are interested in further information, please contact one of our specialists:

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